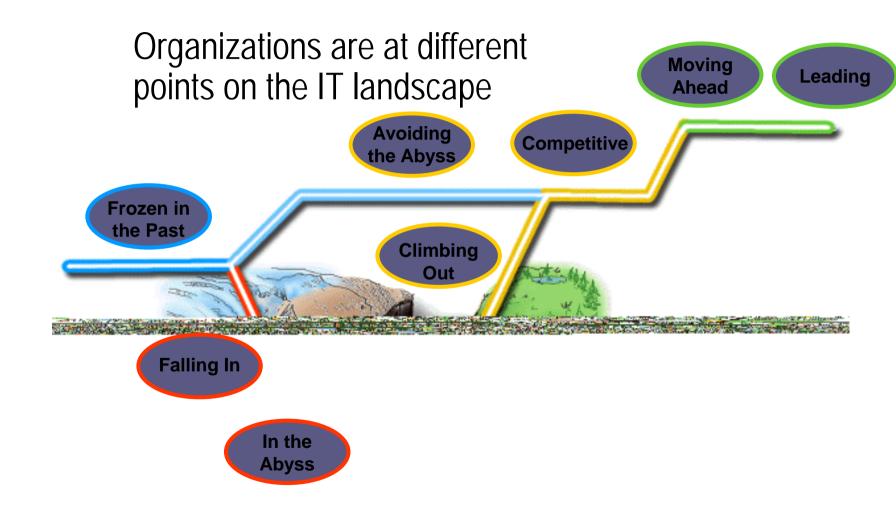
# Module 1: Introduction to MSF

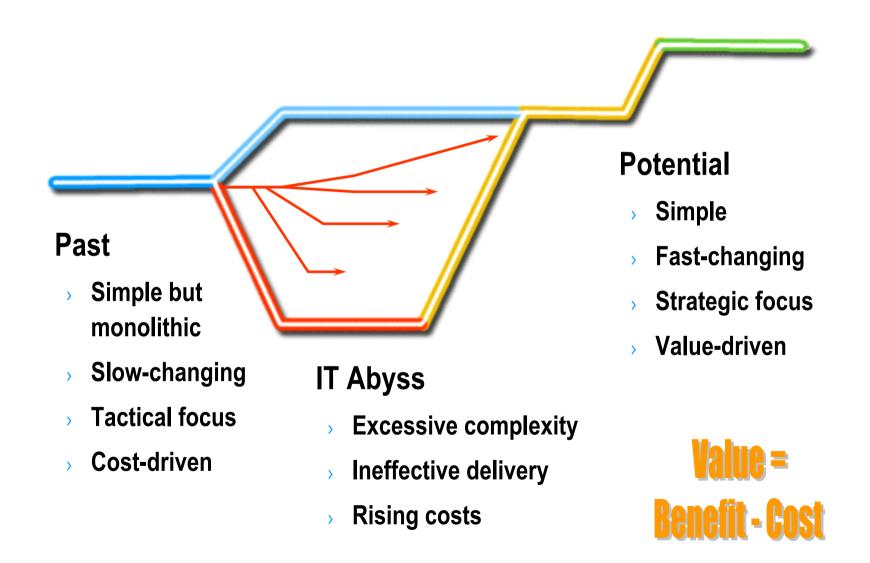
#### **MSF Overview**

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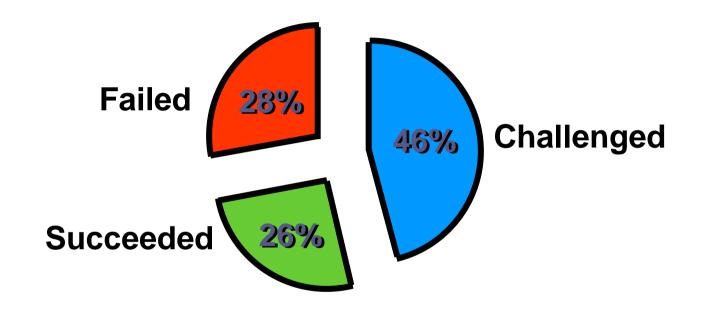
## The IT Landscape



## The IT Abyss



## Standish Group Survey



- From the September 1998 issue of PM Network
- Based on more than 23,000 projects
- Challenged means completed over budget or past the original deadline

#### **Root Causes of Failure**

- Separation of goal and function
- Separation of business and technology
- Lack of common language and process
- Failure to communicate and act as a team
- Processes that are inflexible to change



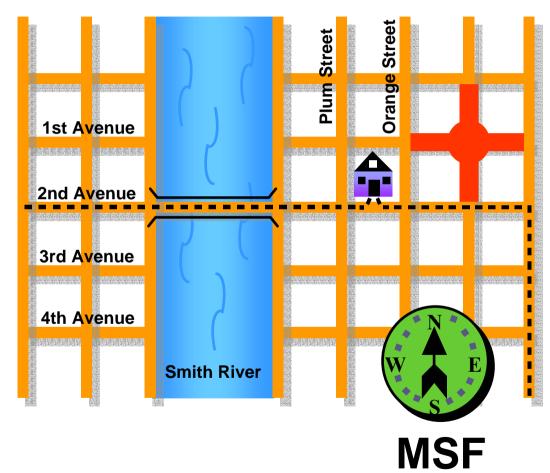
"When projects fail, it's rarely technical."

Jim Johnson, The Standish Group

#### Framework: Supplementing Methodologies

A methodology applies specific directions to a known destination

A framework, like a compass, verifies progress and provides directional guidance



A framework is a methodology partner!

#### **Origins of MSF**

**Microsoft Microsoft** Worldwide **Services Products** Groups **Microsoft Microsoft** Information **Partners Technology** 

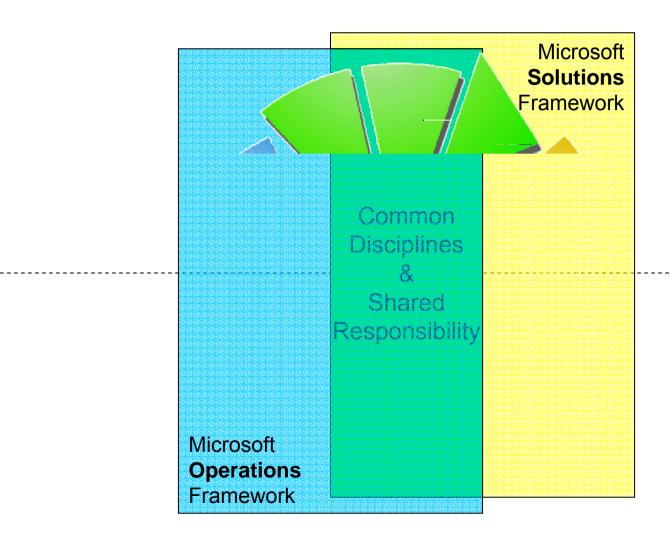
**Best Practices** 



25 years of Microsoft experience

MSF evolution: 7+ years

#### One IT Lifecycle – Multiple Perspectives

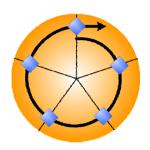


#### **MSF Models and Disciplines**

# Team Model

# Process Model





Risk Management Discipline—Increasing the potential for success

**Project Management Discipline**—Managing and meeting commitments

Readiness Management Discipline—The right skills at the right time

# Module 2: The MSF Team Model

#### **MSF Overview**

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#### Team Goals for Success

- Satisfied customers
- Delivery within project constraints
- Delivery to specifications that are based on user requirements



- Release after addressing all known issues
- > Enhanced user performance
- Smooth deployment and ongoing management

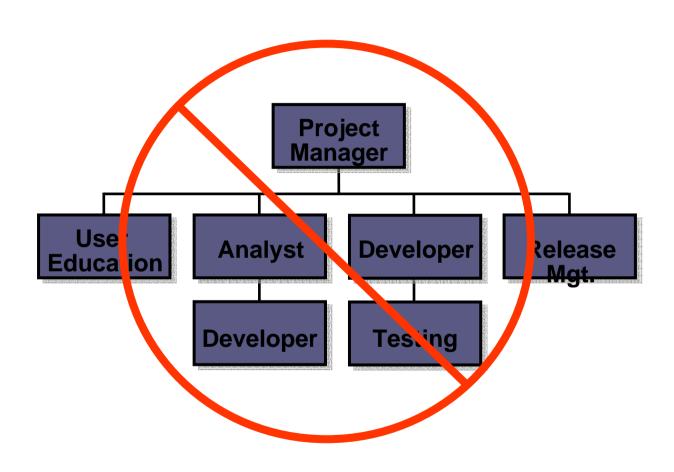
#### Team of Peers

- > Is a team whose members relate as equals
- Has specific roles and responsibilities for each member
- > Empowers individuals in their roles
- Holds members accountable for the success of their roles
- Drives consensus-based decision-making
- Gives all team members a stake in the success of the project

#### MSF Team Model and Role Clusters



## Not a Traditional Organizational Chart



# Product Management Role Cluster



- Acts as customer advocate to the team
- Acts as team advocate to the customer
- Drives shared project vision
- Manages customer expectations
- Develops, maintains, and executes the business case
- Drives feature identification and prioritization
- Develops, maintains, and executes the communications plan

## **Program Management Role**



- Drives the overall process
- Manages resource allocation
- Manages the project schedule and reports project status
- Manages the product scope and specification
- Facilitates team communication and negotiation
- > Drives overall critical trade-off decisions

#### **Development Role**



- › Builds and tests features to meet the specification and customer expectations
- > Participates in design
- > Estimates time and effort to complete each feature
- Serves the team as a technology consultant

#### Testing Role



- Develops testing strategy, plans, and scripts
- Manages the build process
- Conducts tests to accurately determine the status of product development
- Participates in setting the quality bar

## User Experience Role



- > Acts as team advocate to the end user
- Acts as end-user advocate to the team
- Participates in defining user requirements
- > Participates in designing features
- Designs and develops user support systems
- Drives the usability process

#### Release Management Role



- Acts as team advocate to operations
- Acts as operations advocate to the team
- > Plans and manages product deployment
- Participates in design, focusing on manageability, supportability, and deployability
- Supports the product during beta testing
- Trains operations and help desk personnel for product release

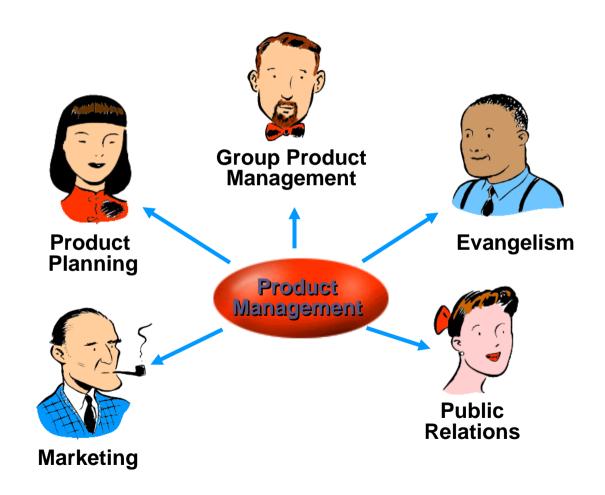
# **Scaling for Small Projects**

	Product Management	Program Management	Development	Testing	User Experience	Release Management
Product Management		N	N	Р	Р	U
Program Management	N		N	U	J	Р
Development	N	N		N	Z	N
Testing	Р	U	Z		Р	Р
User Experience	Р	U	Z	P		U
Release Management	U	Р	N	Р	U	
·	P Pos	ssible	Uυ	nlikely	N	No

#### **Example: Feature Teams**



#### **Example: Function Team**



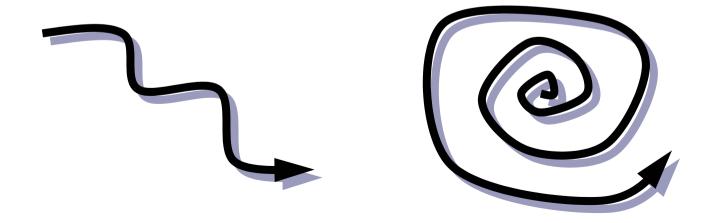
# Module 3: The MSF Process Model

#### **MSF Overview**

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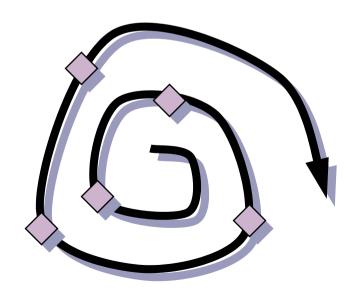
#### **Two Common Process Models**

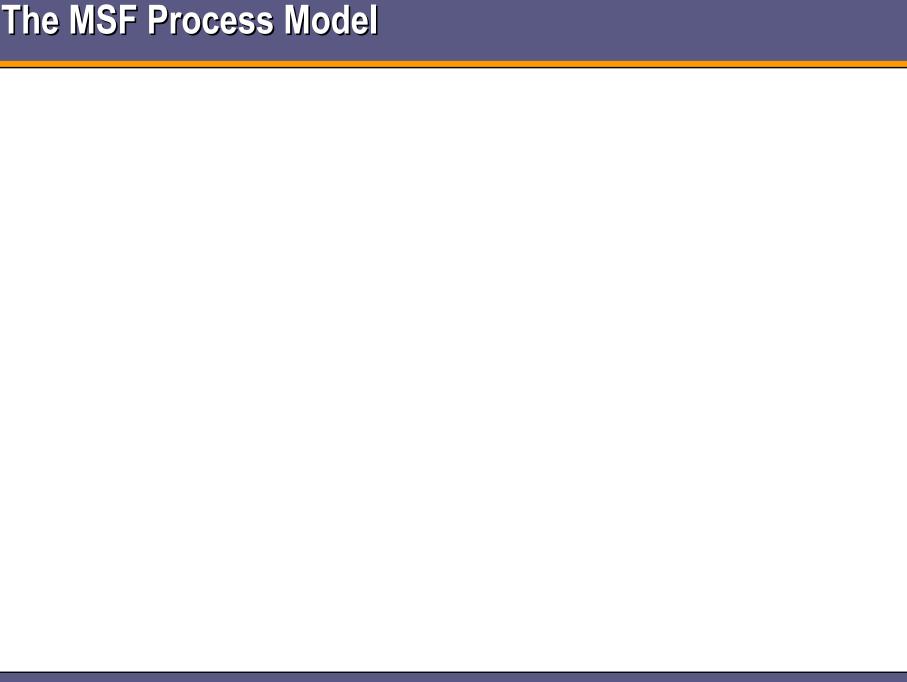
- Process models establish the order for activities within a project lifecycle
- > Two process models are popular
  - ¥ The waterfall model
  - ¥ The spiral (or rapid application development) model



#### The MSF Process Model

- The MSF Process Model combines the benefits of waterfall and spiral models
  - ¥ Milestone-based process
  - ¥ Flexible and iterative process





# Module 4: The Envisioning Phase

Vision/Scope Approved Milestone

## **MSF** Overview

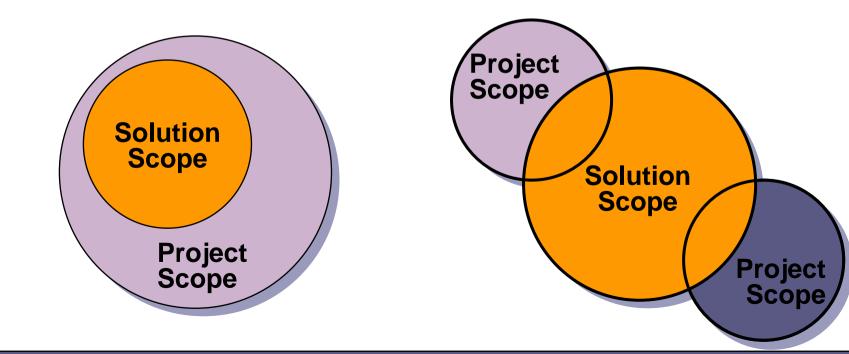
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# Vision/Scope Components

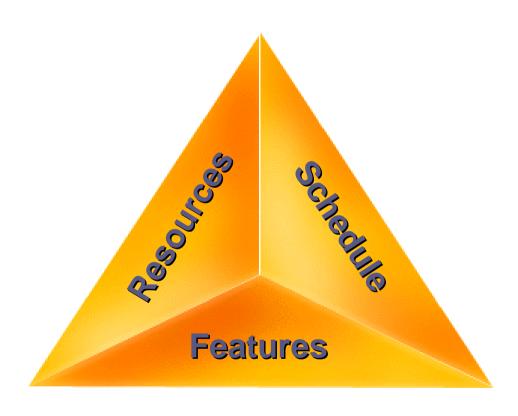
- Why you want to do project? => Problem Statement
- What you want the solution to be? => Vision Statement
- What you will do to build it? => Solution Concept
- Who will use the solution? => User Profile
- What you want to accomplish? => Business Goals
- How you plan to accomplish it? => Design Goals

## Define Scope

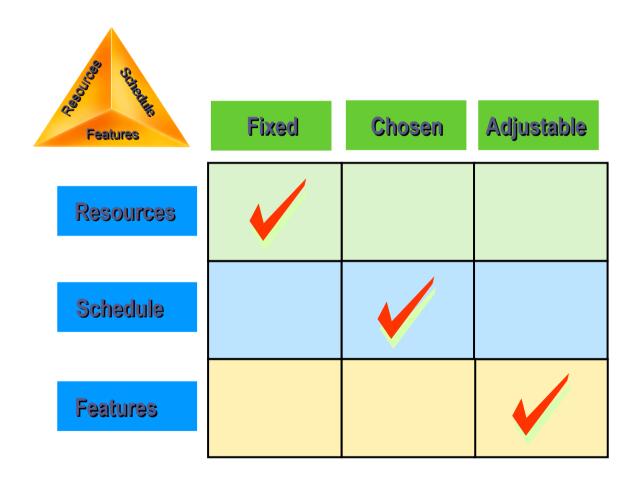
- Solution Scope: The full set of features and deliverables included in the solution
- Project Scope: The work performed by the team to deliver each item in the solution scope



# **Manage Project Trade-Offs**



# **Project Trade-off Matrix**



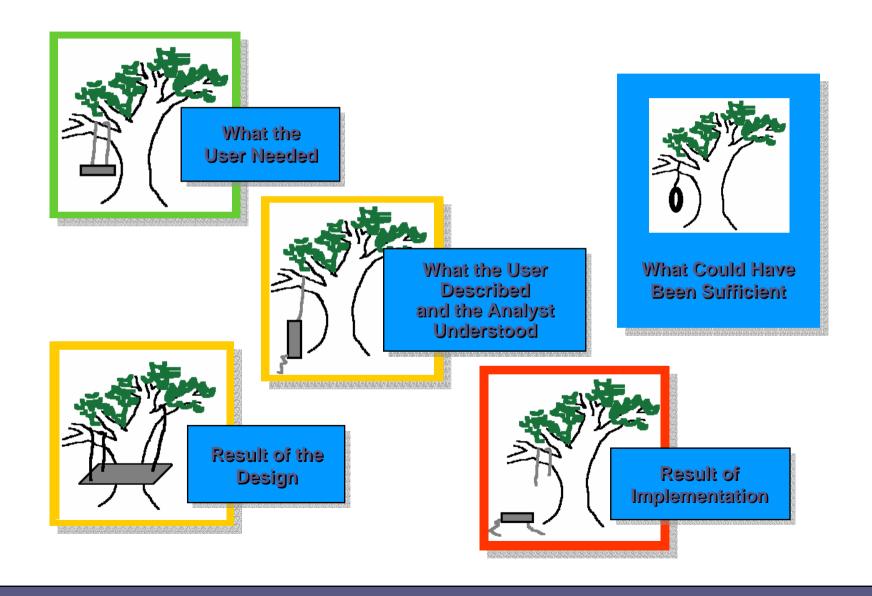
# Module 5: The Planning Phase

Project Plan Approved Milestone

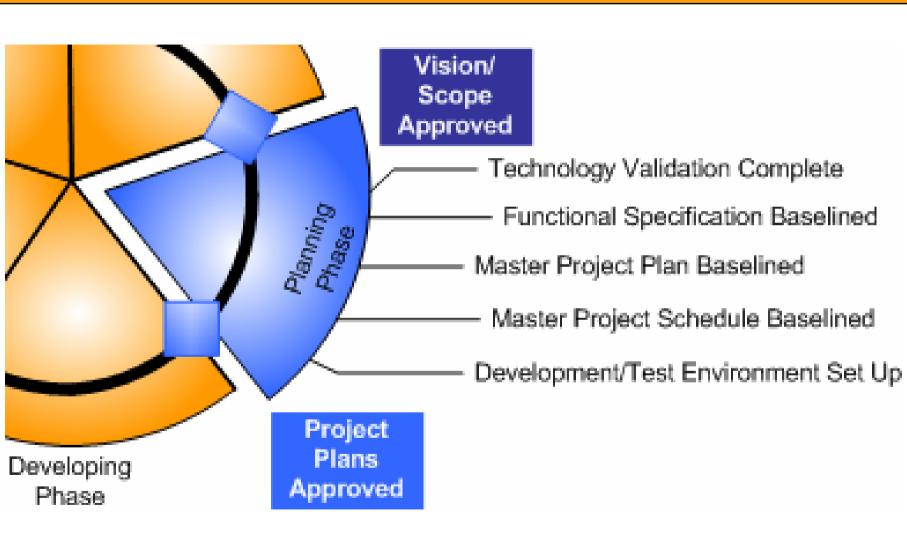
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# Planning the Solution



# Suggested Interim Milestones



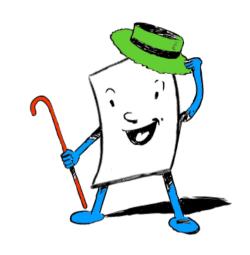
# Module 6: The Developing Phase Scope Complete Milestone

# **MSF Overview**

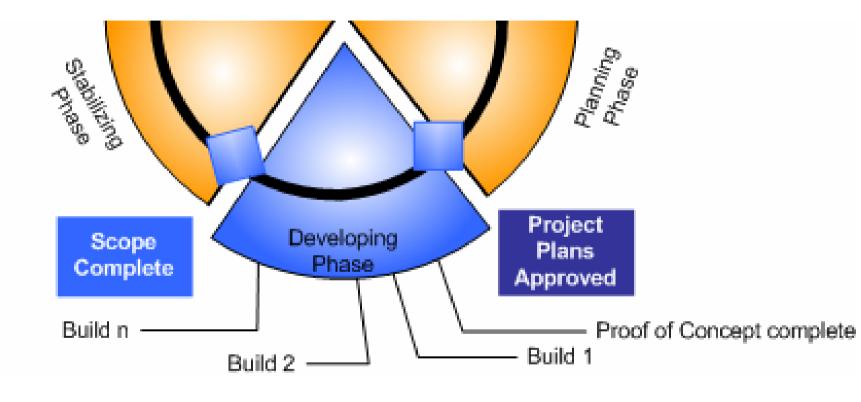
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# **Creating Living Documents**

- > What it means
  - ¥ Baselining documents as early as possible
  - ¥ Freezing documents as late as possible
- Why it is important
  - ¥ Avoids "analysis paralysis"
  - ¥ Establishes a structured change control process

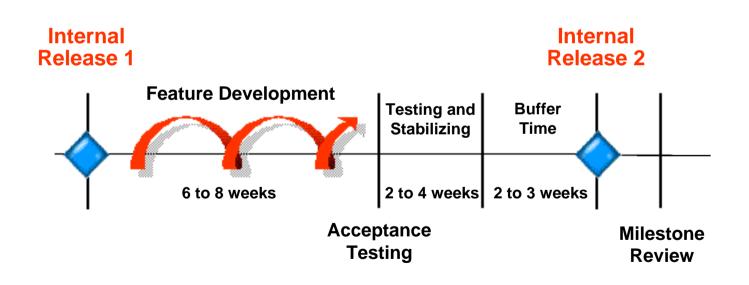


# **Suggested Interim Milestones**



### Internal Releases

# Getting the product to a known state and incrementally building upon it



### Zero-Defect Mindset



# Committing to the highest possible level of quality within project constraints

- Team members must understand the required quality level for their work
- Work is not complete until it reaches that level of quality
- The zero-defect mindset is embodied in
  - ¥ Task deliverables
  - ¥ Milestones

# Daily Build

# Building the product in an shippable form on a daily basis

### A public daily build is

- ¥ A strong indicator that a team is functional
- ¥ A way to make the product and its progress visible
- ¥ The heartbeat of the development process

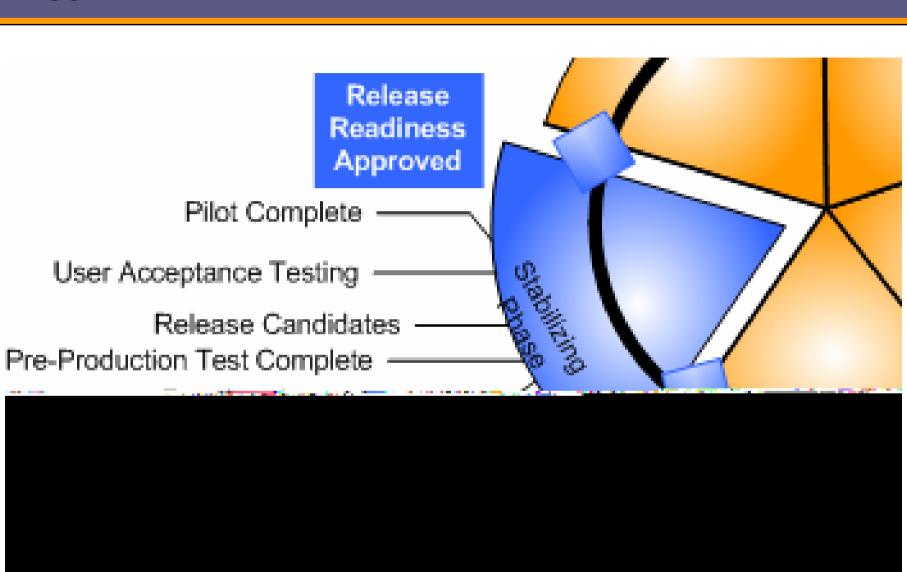
# Module 7: The Stabilizing Phase

Release Milestone

# **MSF Overview**

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# **Suggested Interim Milestones**



# **Bug Convergence**

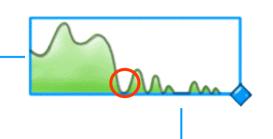




- Indicates that the solution is becoming stable
- May be difficult to recognize due to variations in bug counts
- > Defines a trend rather than a specific date

# Zero-Bug Release

# Reaching the first release to testing after all active bugs have been resolved



- Requires a heightened bug-triaging process
- Clearly marks the beginning of the endgame
- Is the moment when development catches up to testing
- Is the process of reaching zero bugs and then working to stay there

# **Endgame**

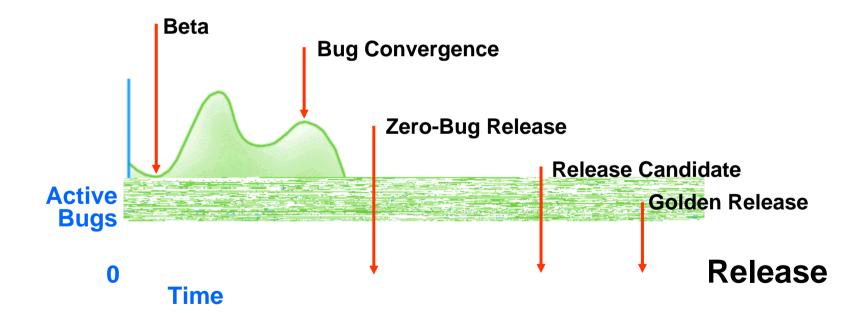
### Driving the product to a releasable state



- Represents the closing moves for the project
- Begins with the effort to reach the zero-bug release
- Forces bug management into a much more focused triaging process
- Is the point in the project where shipping takes precedence over everything else

# **Fixed-Ship Date Mindset**

#### **Focus on Shipping**



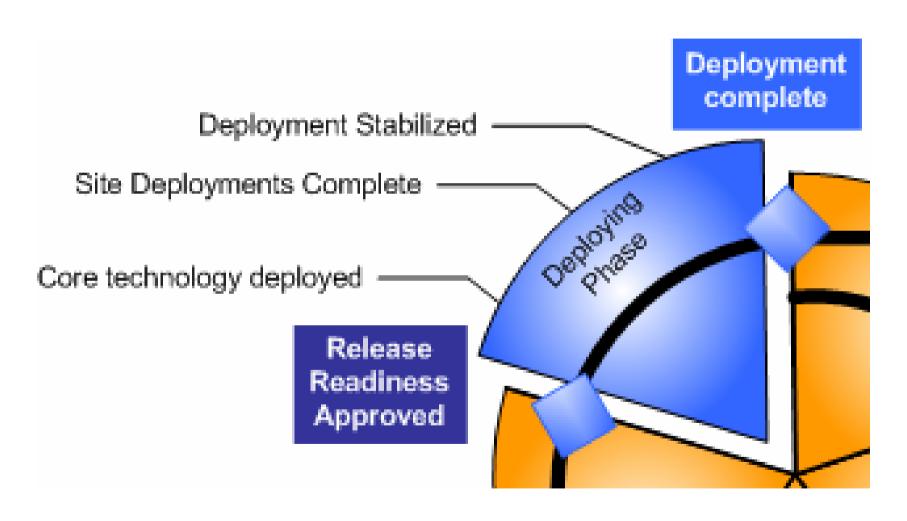
# Module 8: The Deploying Phase

Deployment Complete Milestone

# **MSF Overview**

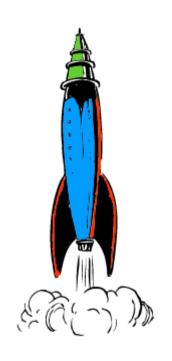
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# **Suggested Interim Milestones**



# Site Deployments Complete Interim Milestone

- Access to the solution by all targeted users
- Possible revisit of some sites based on feedback from site satisfaction surveys
- Start of a concentrated effort to finish stabilization and close out the project



# Deliverables for the Deploying Phase

#### **Deliverables**

- Operation and support information systems
  - ¥ Procedures and processes
  - ¥ Knowledge base, reports, logbooks
- Repository for all versions of:
  - ¥ Documentation (architecture diagrams, etc.)
  - ¥ Code developed during the project
  - ¥ Project close-out report
    - šFinal versions of all project documents
    - šCustomer/user satisfaction data
    - šDefinition of next steps

# Module 9: MSF Disciplines

# **MSF Overview**

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# MSF Disciplines

- Risk Management Discipline—Increasing the potential for success
- Readiness Management Discipline—The right skills at the right time
- Project Management Discipline—Managing and meeting commitments

# Module 3 Managing Project Risks

### **Risk Defined**

# The greatest risk is not taking one!



#### > Definitions

- ¥ Dictionary: "Possibility of loss or injury" Webster's Collegiate Dictionary, 10th edition
- ¥ Common: A problem waiting to happen
- Any event or condition that can cause an unplanned impact or outcome of a project

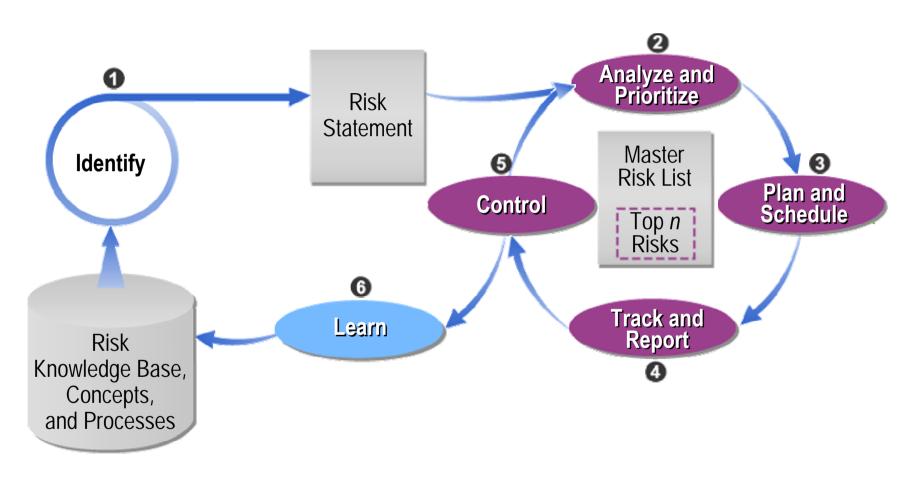
#### > Characteristics

- ¥ Inherent in every project
- ¥ Neither intrinsically good nor bad
- ¥ Not something to fear, but something to manage

# Risk Management in MSF

- Project Risk The possibility of a negative outcome that is assumed in order to pursue an opportunity for gain in the project
- MSF risk management discipline
  - ¥ Distinguishes risks from issues or problems that exist already ("known problems")
  - ¥ Defines a risk management process for proactively identifying, analyzing, and addressing risks
  - ¥ Increases the likelihood of success in a project by minimizing the potential for failure

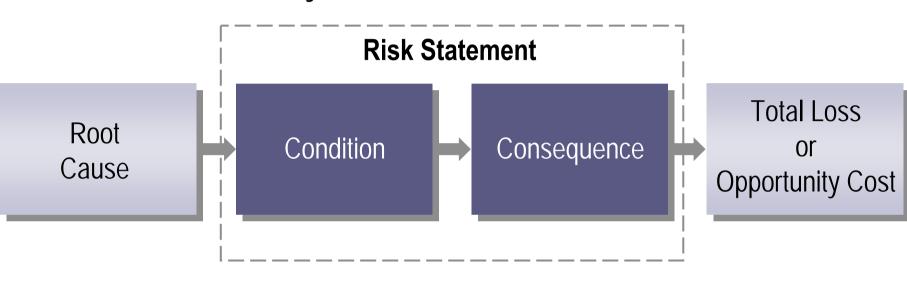
# The MSF Risk Management Process





# **Creating Risk Statements**

### Risks must be clearly stated



The development and test roles have been combined in this project

Therefore

...we may ship with more bugs

# **Module Summary**

### MSF risk management is:

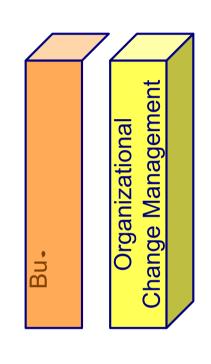
- Comprehensive It addresses all of the elements in a project (people, process, and technology elements)
- Systematic It incorporates a six-step, reproducible process for project risk management
- Continuous It is applied throughout the project life cycle
- > Proactive It seeks to prevent or lessen impact of risk occurrences
- > Flexible It can accommodate a wide range of quantitative and qualitative risk analysis methodologies.
- Future-oriented It is committed to individual and enterprise level learning

# Lesson 3: The MSF Readiness Discipline

### **MSF: Readiness Defined**

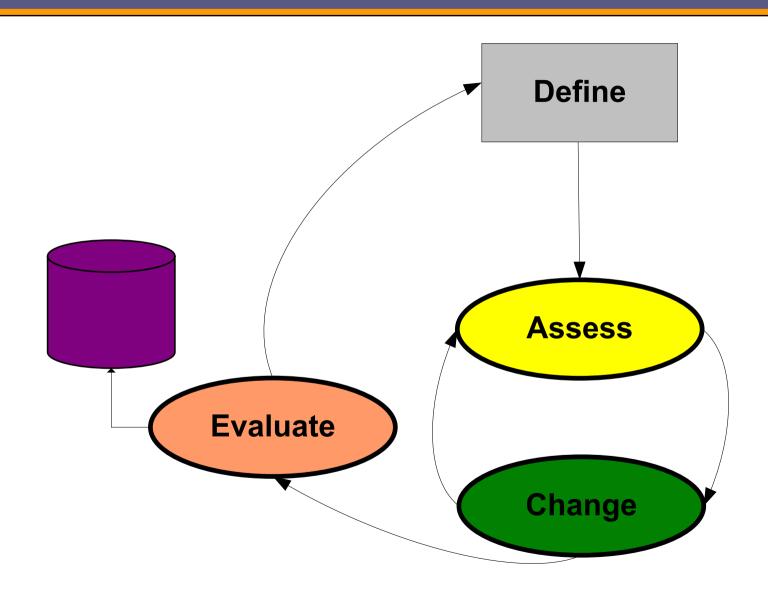
- Readiness—Current versus desired state of knowledge, skills and abilities of individuals in an organization
- Individual readiness—Current state of individual knowledge, skills and abilities versus that needed for project role
- Organizational readiness—Current state of collective degree of readiness used in both strategic planning and in evaluating capability to achieve successful adoption and realization of a technology investment

# Readiness Discipline Scope



Focuses on the areas of knowledge, skills, and abilities for the individual, solution and enterprise architecture levels—not organizational readiness

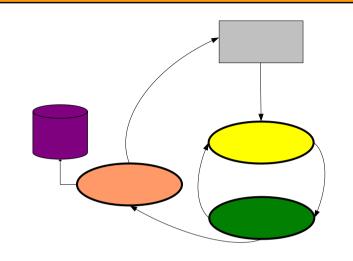
# **Readiness Management Process**



# Readiness Management Tasks

#### Define:

- ¥ Scenarios
- ¥ Competencies
- ¥ Proficiencies
- > Assess:
  - ¥ Measure knowledge, skills, abilities
  - ¥ Analyze gaps
  - ¥ Create learning plans
- > Change:
  - ¥ Train
  - ¥ Track progress
- > Evaluate:
  - ¥ Review results
  - ¥ Manage knowledge

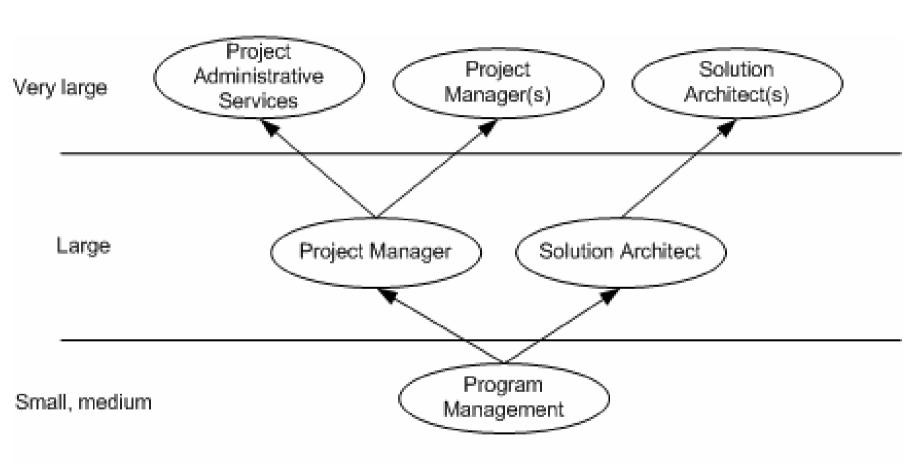


# Lesson 4: The MSF Project Management Discipline

# Microsoft Project Management

- > Project Management is a service
  - ¥ Provides assistance vs. control
  - ¥ Risk-driven scheduling
- All team members can and must contribute
  - ¥ Bottom-up estimation
  - ¥ Motivated teams are more effective
- Half-complete tasks are not enough
  - ¥ Get something *done* every week
  - ¥ Don't "go dark"
- Avoid bureaucracy—stay lean and agile
  - ¥ Every process and deliverable has a purpose

# Specialization of Program Management Role Cluster



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mail: Michael.W.Dietrich@modulo3.de

modulo3

#### Further Information

- ¥ <a href="http://www.modulo3.de">http://www.modulo3.de</a>
- ¥ <a href="http://www.Microsoft.com/MSF">http://www.Microsoft.com/MSF</a>

#### > Q&A

¥ Ihre Fragen (soweit noch nicht gestellt ;)